UOB Business Outlook Study 2024 (SMEs & Large Enterprises)



Regional Report



Foreword

In 2023, while uncertainties such as geopolitical tensions persist and global economic activity moderated on the back of slower demand, changing macroeconomic factors still brought about opportunities for businesses to adapt to the changing market dynamics.

Closer to home, ASEAN economies have remained resilient and continue to evolve in the global economy with strong foundations driven by growing consumer markets, a young and dynamic workforce, increased interconnectivity and foreign direct investments.

We are well-positioned to operate in this sweet spot of more than 650 million people in partnering businesses to leverage growth levers to strengthen supply chain management, accelerate digitalisation and progress towards net zero.

The UOB Business Outlook Study 2024 (SME and Large Enterprises) surveys over 4,000 companies across industries and 7 markets, to capture current business sentiments and to understand how we can continue to support their needs, to develop resilience and build growth.

Insights from this Study cover three key areas:

- 1. The trends that are shaping the growth of businesses, in the areas of Sustainability, Digitalisation, Supply Chain Management, Overseas Expansion;
- 2. How companies are adapting to a changing business landscape and adopting growth strategies;
- 3. How UOB and industry partners can continue to support businesses with their growth ambitions

In a region that holds rich potential for business opportunities, SMEs need strategic partners with the ambition and capability to unlock the region's potential and build the future of ASEAN. This is especially critical for companies that are looking to expand their business networks and grow beyond domestic markets.

As the One Bank for ASEAN, we are committed to realise the potential of businesses and facilitate economic flows within and with ASEAN for long-term growth. We connect businesses to opportunities in the region with our industry insights and strong sector expertise. Together with our extensive regional footprint, as well as deep local market knowledge, we enable businesses to navigate market complexities and seize growth opportunities in ASEAN and the rest of the world.

We look forward to connecting you to new growth opportunities across the region and beyond.

Eric Lian

Head, Group Commercial Banking Group Wholesale Banking

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Background & Methodology

UOB conducted a Business Outlook Study in seven markets covering ASEAN and Greater China. This regional study, now in its second year, covered over 4,000 business owners and key executives from SMEs and Large Enterprises.

The Business Outlook Study provides a comprehensive understanding of the current business sentiment, inflation impact and outlook among businesses across various sectors in the ASEAN and Greater China regions.

By capturing robust insights around key themes such as Sustainability, Digitalisation, FinTech Adoption, Overseas Expansion and Supply Chain Management this study can help businesses across the region better understand the current environment they are operating in and plan for future opportunities and challenges.













Covers both SMEs and Large Enterprises across key industry verticals

Owners/C-suite/Management level who are involved with business decision making



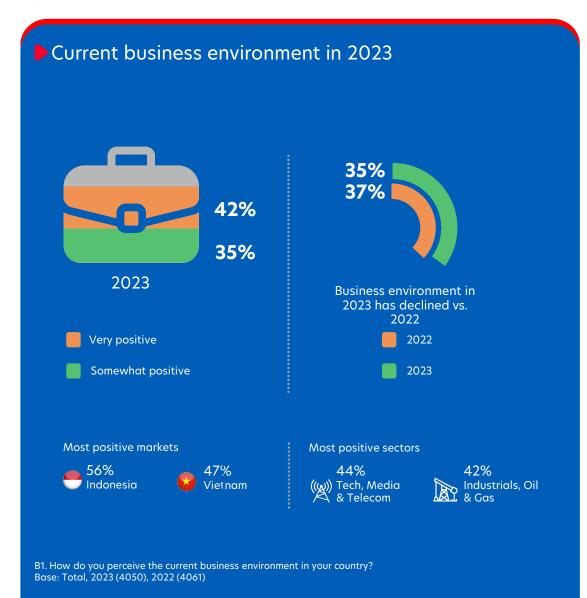
Business classification

	Total	Small Enterprise	Medium Enterprise	Large Enterprise
Total:		1603	2034	413
Mainland China	600	-	66%	34%
Hong Kong SAR	550	-	62%	38%
Indonesia	525	47%	53%	-
Malaysia	525	62%	38%	-
Singapore	800	50%	50%	-
Thailand	525	61%	39%	-
Vietnam	525	59%	41%	-

Definitions	Small Enterprises	Medium Enterprises	Large Enterprises
Mainland China	-	RMB 100m to <rmb 4b<="" td=""><td>> RMB 4b</td></rmb>	> RMB 4b
Hong Kong SAR	-	HKD 100m to <rmb 4b<="" td=""><td>> HKD 4b</td></rmb>	> HKD 4b
Indonesia	IDR 6b to <110b	IDR 110b to <idr 3t<="" td=""><td>-</td></idr>	-
Malaysia	<myr 30m<="" td=""><td>MYR 30m to <myr 900m<="" td=""><td>-</td></myr></td></myr>	MYR 30m to <myr 900m<="" td=""><td>-</td></myr>	-
Singapore	<sgd 10m<="" td=""><td>SGD10m to <sgd 300m<="" td=""><td>-</td></sgd></td></sgd>	SGD10m to <sgd 300m<="" td=""><td>-</td></sgd>	-
Thailand	THB 30m to <400m	THB 400m to <thb7.5b< td=""><td>-</td></thb7.5b<>	-
Vietnam	<vnd 180b<="" td=""><td>VND 180b to <vnd 5.5t<="" td=""><td>-</td></vnd></td></vnd>	VND 180b to <vnd 5.5t<="" td=""><td>-</td></vnd>	-



Around 4 in 10 businesses in the region believe the current environment is very positive.



But businesses have been impacted by high inflation, rising operational cost and economic slowdown.

▶ Factors impacting businesses in 2023

Over 3 in 10 businesses in the region are impacted by high levels of inflation.

Around 3 in 10 businesses in the region are impacted by rising operational and manpower cost.



32%

High levels of inflation



32%

Rising operational cost (raw materials, rentals etc.)



27%

Recovering from overall economic slowdown



24%

High manpower (labour) costs



23%

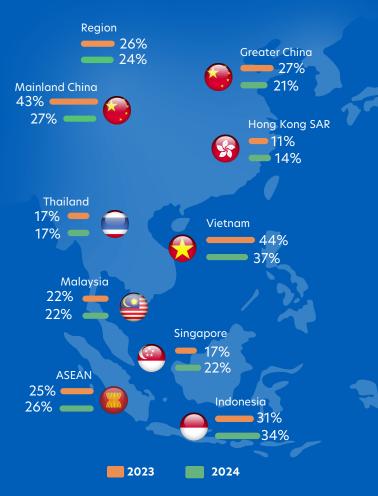
Rising interest rates



Around 1 in 4 businesses in the region expect a vastly improved business performance in 2024. Cost-reduction will be the top priority for a third.

Future outlook 2024

Base: Total, 2023 (4050)



▶ Business priorities for the next 1-3 years



30%

Reduce costs



26%

Source for new customer base



26%

Digitalise the business to achieve business efficiencies



25%

Develop new sources of revenue



23%

Find new business partnerships for collaboration

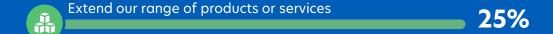
Future priorities reflect the current market reality of high inflation and rising operational cost. Businesses plan a prudent mix of short-term measures like reducing cost and long-term measures like sourcing new customers and digitalising their business.

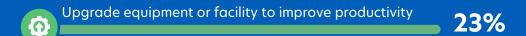
Customer experience and automation are key to driving future growth. Businesses are looking to automate and leverage new technologies or AI tools to enhance customer interactions.

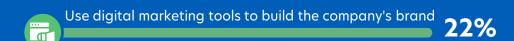
Plans to achieve business priorities











Focus on customer service and experience

High focus markets

Higher focus sectors





▶ Key capabilities to improve



Automation to ease customer service



User friendly channels for customer interaction



Use of AI, chatbots etc. for real-time interaction



36%

Hyper-personalised service and offers for customers

Automation to ease customer service

High focus markets



66% China

Higher focus sectors

((w)) Tech, Media



Manufacturina

B10B. What are the key channels/capabilities that your business needs to improve, to handle this change in customer engagement expectations?

Base: Total, 2023 (4050)

Business transformation and business efficiency solutions are the need of the hour for businesses across the region.

Support for future business success

÷	Support on business transformation	34%
	Solutions for efficient business processes	.33%
	Training programmes to reskill or upskill employees	.32%
	Digital infrastructure and solutions support so employees can work remotely and efficiently	32%
10	Financial support that helps manage rental expenses	29%

Top support areas

Support on business transformation

Most needed markets

Indonesia

38%

Most needed sectors

Industrials, Oil

Manufacturina

Solutions for efficient business processes

Most needed markets

Indonesia

China

Most needed sectors

Manufacturing & Engineering

36%

Industrials, Oil

B11. What type of support would help your company towards business success in 2024 and beyond? This support could be from government, industry bodies etc. Base: Total, 2023 (4050)

What can banks and Financial Institutions do?

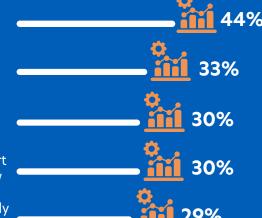
Lower interest rates

Waiver or lowering of transaction

Collateral-free loans for business transformation

Financial planning or advisory support on how to optimise business cashflow

Cash management services specifically addressing high inflation



Providing the right financial support is critical for future business success.

Collateral-free loans can drive business transformation while cash management services can help address inflation concerns.

B12. Going forward, what support can banks and financial institutions offer to help companies with business growth through 2024 and beyond? Base: Total, 2023 (4050)



A desire to improve profitability and grow revenue is fuelling interest in overseas expansion among 8 in 10 businesses in the region.

Level of interest in overseas expansion

Interested (Very or slightly)

83%

Very interested



Slightly interested



Neutral or Not interested



► Most expansion interest

Most interested markets

93% Indonesia 89% Vietnam Most interested sectors



90% Manufacturing & Engineering



Motivation for overseas expansion



62%

Improve profitability



56%

Grow revenue



50%

Build reputation as an international business



36%

Leverage my company's regional or global network



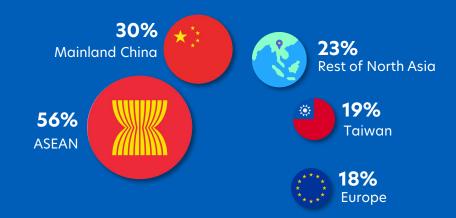
29%

Reduce business risk by diversifying into other markets

Cross-border digital trade platforms are a popular means of overseas expansion with over 8 in 10 businesses showing interest in using them.

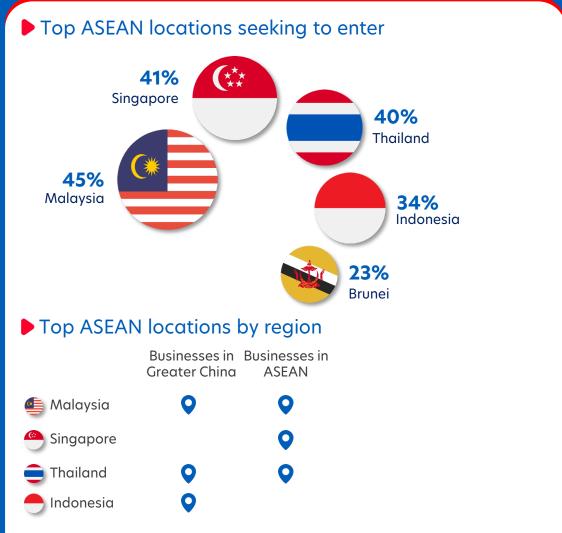
ASEAN and Mainland China are key markets for future expansion. Within ASEAN, Malaysia, Singapore and Thailand are among the top.

Top locations seeking to enter



▶ Top locations by region

		Businesses in Greater China	Businesses in ASEAN
B	ASEAN	Q	Q
	Mainland China		Q
(Rest of North Asia		Q
	Taiwan	Q	
绣	Hong Kong SAR	•	

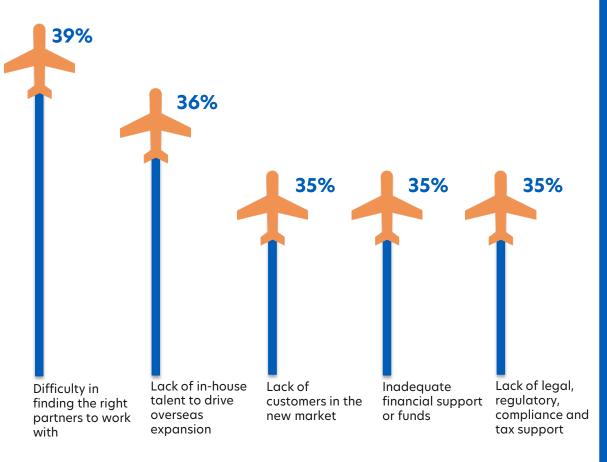


OV2B_2. Please select the most important countries (up to 3) in ASEAN that your company is intending to venture into within the next 3 years (by 2026).

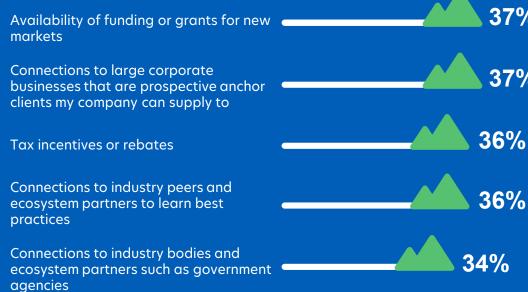
Base: Interested in expanding within ASEAN 2023 (1896)

Overseas expansion is challenging due to inability to find the right local partners to work with, lack of in-house talent and inadequate financial support.

▶ Top barriers for overseas expansion



Expected support measures



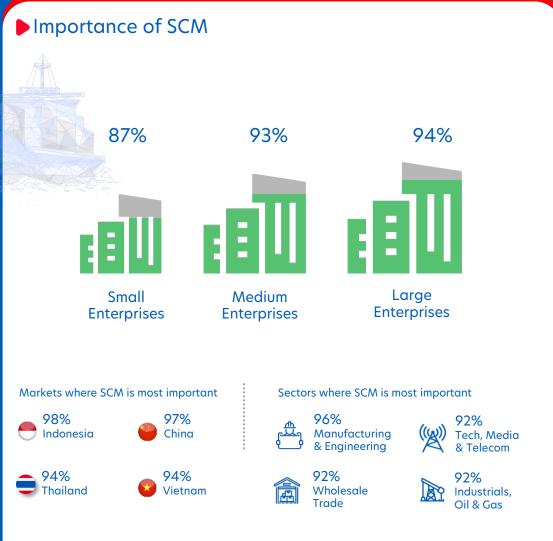
Financial support is the key to encouraging businesses to expand overseas. Businesses can also benefit from connections to large corporates as anchor clients and connections to industry peers to learn from their best practices.

OV5: What support does your business require to expand overseas? This support could be from government, banks, industry bodies etc.

Base: Interested in overseas expansion (3457)

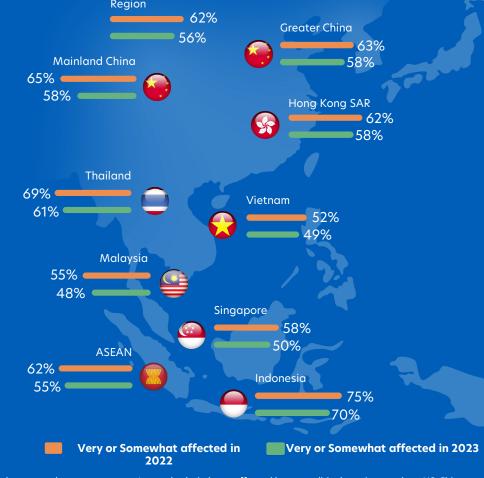


SCM is important to most businesses, and more so to Medium and Large Enterprises.



Geopolitical tensions continue to impact supply chains, but fewer businesses are impacted now compared to 2022.

Impact of geopolitical tensions on supply chain



SC2. To what extent has your company's supply chain been affected by geopolitical tensions such as US-China trade tensions, Russia-Ukraine conflict, Israel-Hamas conflict etc.?

Base: Total 2023 (4050), 2022 (4061)

Rising supply costs and procuring supplies are key challenges. Businesses are looking to adapt by diversifying suppliers and better inventory management.

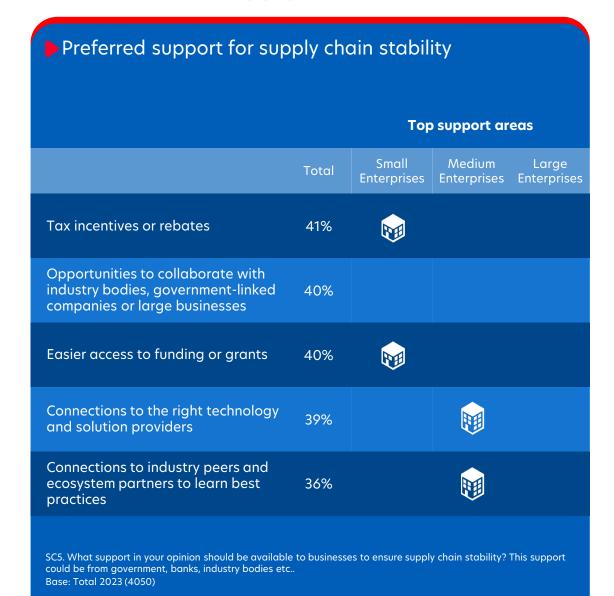


Actions to stabilise supply chain

Have more diverse sources of suppliers and from different markets	.30%
Adopt better inventory management practices	.28%
Use data analytics and insights for faster decision-making and execution	.28%
Source for alternative raw materials to diversify risk	.28%
Invest in stronger supplier relationships	.28%

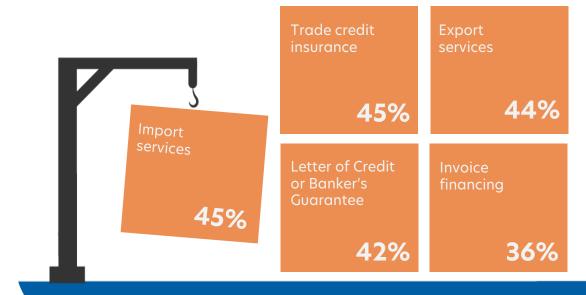
Diversifying suppliers is good strategy that businesses have adopted, particularly in Indonesia and Vietnam, to help manage supply costs by reducing the risk of supply chain disruptions and procuring supplies at competitive prices.

Businesses seek collaboration opportunities and connections to stabilise their supply chains.



Import services, trade credit insurance and export services are the top trading needs among businesses.

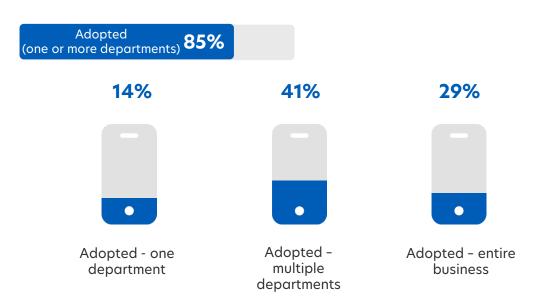
Trading needs among businesses





Over 8 in 10 businesses have adopted digitalisation in at least one department.

Current state of digital adoption



Most digitalised (one or more departments) - markets and sectors

Most digitalised markets

92% Thailan 90% China Most digitalised sectors



91% Tech, Media & Telecom



8/% Manufacturii & Engineerin Over 6 in 10 businesses have succeeded with digitalisation, but the number has declined from the previous year.



D3A: How much success has your company had so far in its digital adoption journey?

In future, businesses plan to digitalise more customer-oriented functions like customer service, marketing and sales.

▶ Currently digitalised processes



33%

Customer Service



Expense management



32%

Payroll



31%

Sales



Human resource management

Processes for future digitalisation



32%

Customer Service



Marketina





30%

Customer relationship management



30%

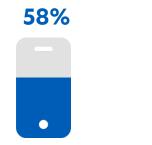
Expense management

D4A: Which of these processes did your company digitalise specifically to help your business perform better in 2023? Base: Those currently trialling or adopted digitalisation in at least one department (3837)

D4B: What business process/es are you looking to digitalise in 2024 to drive business success? Base: Total, 2023 (4050)

Digitalisation spending in 2024

3 in 4 businesses in the region are **planning to spend more** on their digitalisation efforts in 2024, with most budgeting an **increase of 10% to** 25%



Spend 10% to 25% more than 2023



Spend 25% to 50% more than 2023

▶ Most digitalisation spending in 2024

Most spending markets



China

83%

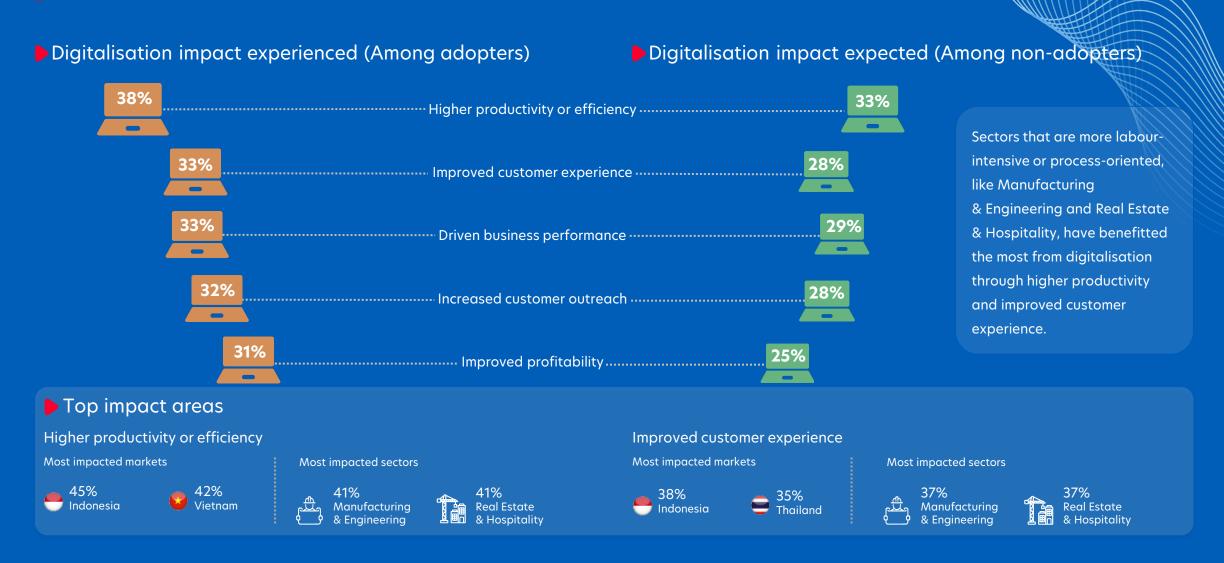
Most spending sectors



84% Real Estate

80% Manufacturing & Engineering

The improved productivity and customer experience benefits from digitalisation efforts are widely acknowledged by businesses.



Security concerns, implementation cost and inadequate skillsets are major constraints in digitalisation efforts.

▶ Top challenges for digitalisation



36%

Concerns over cybersecurity issues



32%

Lack of digital skillset among employees



3'

33%

Increased risks of data breach or cybersecurity

Expensive to implement



28%

Incompatibility between old and new systems

Top challenges by markets and sectors

Concerns over cybersecurity issues

Most impacted markets



47% Indonesi

Most impacted sectors



38%
Manufacturing
& Engineering

Expensive to implement

Most impacted markets





Most impacted sectors



40% Consumer Goods



39% Manufacturing & Engineering

▶ Top support needed for digitalisation

2022	2023
38% Training programmes to reskill or upskill employees	41%
Connections to the right technology and solution providers	40%
37% Tax incentives or rebates	40%
Access to knowledge and expertise in the area	38%
36% Easier access to funding or grants	36%

Compared to 2022, more businesses are looking for training programmes, connections to the right technology partners and tax incentives to address digitalisation challenges. This will address concerns around inadequate digital skillsets, cybersecurity concerns and cost of implementation.

D6A: What support measures should be available to businesses in their digital adoption journey? This support could be from government, banks, industry bodies etc.

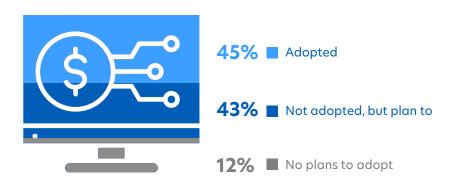
Base: Total, 2023 (4050), 2022 (4061)



There is high FinTech adoption in the region driven by solutions for payments, remittances, finance and accounting technology.

▶ Status of FinTech adoption

Net Adopted or Plan to adopt **88%**



Higher adopted or plan to adopt - markets and sectors

Most adopted/planned markets

95% Vietnam 95% Chino Most adopted/planned sectors



93% Tech, Media & Telecom



91% Business Services

Top FinTech solutions adopted or planned

Payments and remittances 5 5 5 5 5 5 52%

Finance and accounting technology

6 6 6 6 5 51%

Investment technology

6 6 6 48%

Insurance

6 6 6 36%

Blockchain and Web3

5 5 5 36%

Manufacturing & Engineering businesses are adopting FinTech most for payments, remittances, finance and accounting solutions. Tech, Media & Telecom sector are leveraging FinTech solutions for investments. Construction & Infrastructure businesses are adopting more insurance solutions than other sectors.

Most businesses believe that FinTech adoption will impact their skill requirements. But only 6 in 10 have invested in training or hiring new staff.

Impact of FinTech on skills requirement



- Unsure or it does not impact
- Yes, it impacts our skill requirements

Most impacted markets



Most impacted sectors



Manufacturing



What are businesses doing about it



Not doing anything



Plan to invest to train or hire new staff



Invested in training or hiring new staff

There is a need to bridge the investment gap in training or hiring new staff to harness the value of FinTech solutions, particularly among less prepared markets like Hong Kong and Malaysia and less prepared sectors like Consumer Goods and Community & Personal Services sectors.

Most prepared markets







Industrials, & Gas

Most prepared sectors



Least prepared sectors







Least prepared markets



FA4. Has your company either considered or invested in training/hiring new staff to manage or create the value that FinTech solutions can bring? Base: Adopted or planning to adopt FinTech (3559)

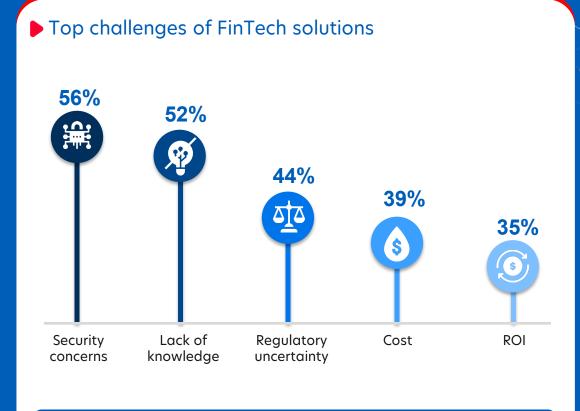
FinTech solutions are widely seen to be fast and cost-effective, particularly in Indonesia and Mainland China.

Top differentiators for FinTech solutions



▶ Top differentiators by markets and sectors





FA6. What are some of the barriers you faced/expect to face in adopting FinTech solutions? Base: Adopted or planning to adopt FinTech (3559)

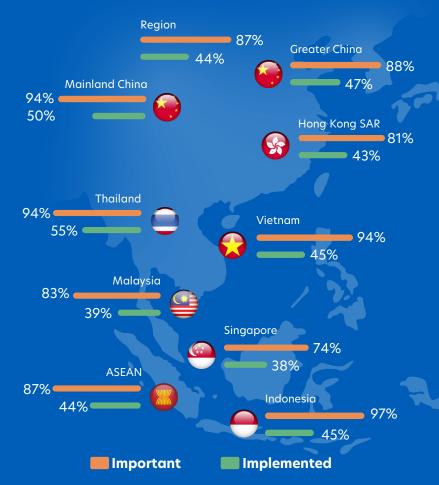
uncertainty that can hamper wider adoption.

But there are concerns around security, knowledge and regulatory



There is a disconnect among businesses on importance of sustainability and actual adoption.

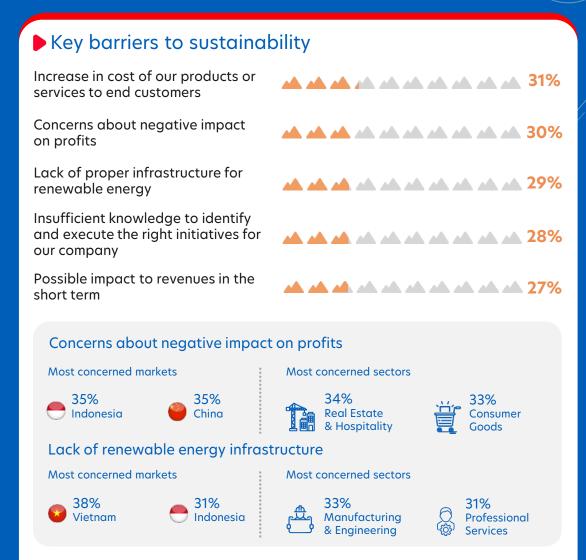
Current state of sustainability



SB1A. How important is sustainability (Environmental, Social and Governance considerations) to your business?

SB1C. What stage is your company at today in the adoption of sustainability practices? Base: Total, 2023 (4050

Higher customer costs, impact on profits and lack of infrastructure are holding back sustainability adoption.



Sustainability adoption helps businesses improve their reputation. Over 4 in 10 businesses say adopting sustainability attracts investors and makes it easier to work with MNCs.

▶ The motivators for sustainability adoption





Sustainable practices leading to efficient use of resources or energy are prioritised by businesses for cost savings.

Current vs future sustainable practices



Most incorporated markets and sectors

More efficient use of resources to minimise waste

Most incorporate markets

Most incorporated sectors





Most planned markets and sectors

More efficient use of resources to minimise waste

Most planned markets



Most planned sectors



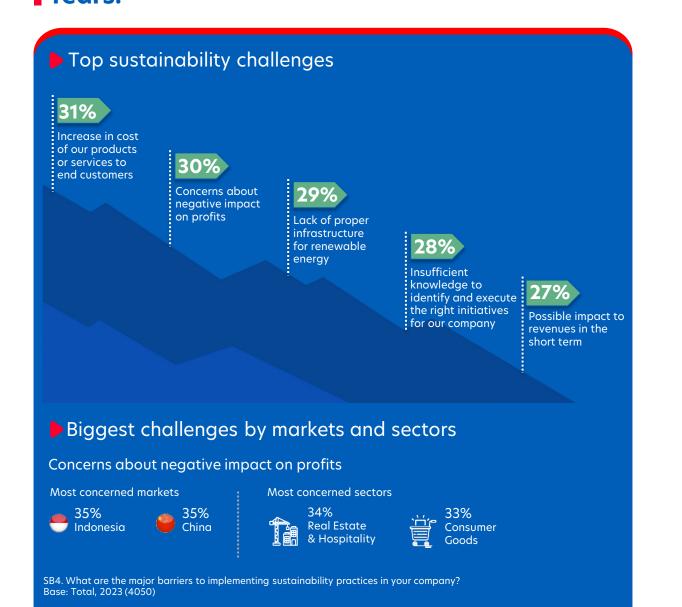


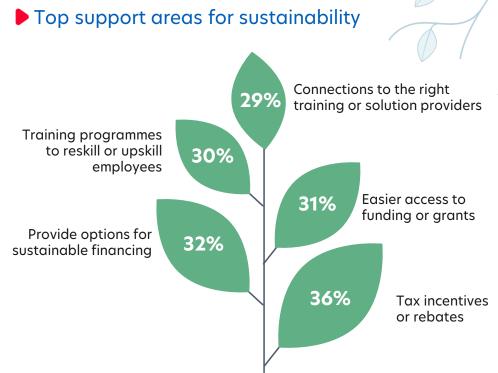
SB3A . What sustainable practices (based on the ESG considerations) have you already incorporated within your business at

Base: Those who have implemented sustainability practices (1801)

SB3B. What sustainable practices (based on the ESG considerations) do you plan to incorporate within your

Businesses are concerned about impact of sustainability on their costs and profits. Financial measures like tax incentives and sustainable financing can help allay these fears.





▶ Biggest support by markets and sectors

Options for sustainable financing

Most required markets

2 40 √ie

40% Vietnam **O**

38%

Most required sectors

36%
Manufacturing
& Engineering

36% Consume Goods

SB2. What support would you like in helping your business incorporate sustainable practices into your business? This support could be from government, banks, industry bodies etc.

Base: Total, 2023 (4050

32



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