

# Additional Information on Directors Seeking Re-election

As at 31 March 2020

Name of Director	Wee Ee Cheong	Alexander Charles Hungate	Michael Lien Jown Leam	Steven Phan Swee Kim
Date of Appointment	3 January 1990	27 July 2017	27 July 2017	1 July 2019
Age	67	53	56	62
Date of last re-appointment (if applicable)	20 April 2017	20 April 2018	20 April 2018	–
Country of principal residence	Singapore	Singapore	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	The Board has considered the Nominating Committee's (NC) assessment of the performance and contributions of Mr Wee Ee Cheong on the Board, Executive Committee (Exco), Board Risk Management Committee (BRMC) and NC (noting Mr Wee's recusal during the assessment), and agrees with the NC's recommendation on the re-election of Mr Wee as a non-independent director of UOB.	The Board has considered the NC's assessment of the performance and contributions of Mr Alexander Charles Hungate on the Board and Remuneration and Human Capital Committee (RHCC), and agrees with the NC's recommendation on the re-election of Mr Hungate as an independent director of UOB.	The Board has considered the NC's assessment of the performance and contributions of Mr Michael Lien on the Board, Exco and NC (noting Mr Lien's recusal during the assessment), and agrees with the NC's recommendation on the re-election of Mr Lien as a non-independent director of UOB.	Mr Steven Phan was appointed on 1 July 2019 after the NC conducted a director search for an additional director as part of Board renewal, especially succession planning for the Audit Committee. The Board has considered the NC's assessment of the performance and contributions of Mr Phan on the Board and RHCC and agrees with the NC's recommendation on the re-election of Mr Phan as a non-independent director of UOB till 30 June 2020, with independence thereafter to be assessed by NC.
Whether appointment is executive, and if so, the area of responsibility	Executive	Non-executive	Non-executive	Non-executive
Job Title (e.g. Lead ID, AC Chairman, AC Member, etc)	<ul style="list-style-type: none"> <li>Executive and Non-Independent Director</li> <li>Member of BRMC, Exco and NC</li> </ul>	<ul style="list-style-type: none"> <li>Non-Executive and Independent Director</li> <li>Member of RHCC</li> </ul>	<ul style="list-style-type: none"> <li>Non-Executive and Non-Independent Director</li> <li>Member of Exco and NC</li> </ul>	<ul style="list-style-type: none"> <li>Non-Executive and Non-Independent Director</li> <li>Member of RHCC</li> </ul>
Professional Qualifications	<ul style="list-style-type: none"> <li>Master of Arts (Applied Economics), American University, Washington, DC</li> <li>Bachelor of Science (Business Administration), American University, Washington, DC</li> </ul>	<ul style="list-style-type: none"> <li>Master of Arts in Engineering, Economics and Management, Oxford University</li> <li>Master of Business Administration (Baker Scholar), Harvard Business School</li> </ul>	<ul style="list-style-type: none"> <li>Bachelor of Economics (First Class Hons) in Finance and Econometrics, Monash University</li> </ul>	<ul style="list-style-type: none"> <li>Institute of Singapore Chartered Accountants (Fellow)</li> <li>Bachelor of Science (Managerial and Administrative Studies), University of Aston, United Kingdom</li> </ul>

Name of Director	Wee Ee Cheong	Alexander Charles Hungate	Michael Lien Jown Leam	Steven Phan Swee Kim
Working experience and occupation(s) during the past 10 years	<ul style="list-style-type: none"> <li>Deputy Chairman and Chief Executive Officer, UOB – 2007 to present</li> <li>Deputy Chairman and President, UOB – 2000 to 2007</li> </ul>	<ul style="list-style-type: none"> <li>President and Chief Executive Officer, SATS – 2014 to present</li> <li>Chief Executive Officer, HSBC Singapore – 2010 to 2013</li> </ul>	<ul style="list-style-type: none"> <li>Executive Chairman, Wah Hin and Company – 2012 to present</li> <li>Deputy Chairman &amp; Executive Director, Wah Hin and Company – 2003 to 2012</li> <li>Chief Investment Officer, Sandstone Capital – 2013 to present</li> </ul>	<ul style="list-style-type: none"> <li>Area Managing Partner for Asia Pacific, Ernst &amp; Young – 2013 to 2018</li> <li>Chief Operating Officer for Asia Pacific, Ernst &amp; Young – 2011 to 2013</li> <li>Regional Managing Partner of ASEAN and Country Managing Partner of Singapore, Ernst &amp; Young – 2008 to 2011</li> </ul>
Shareholding interest in the listed issuer and its subsidiaries	<p>Direct interest: 3,081,455 UOB ordinary shares</p> <p>Indirect interest: 173,701,487 UOB ordinary shares</p>	<p>Direct interest: 9,000 UOB ordinary shares</p>	Nil	Nil
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or any of its principal subsidiaries	<p>Son of Dr Wee Cho Yaw and brother of Mr Wee Ee Chao and Mr Wee Ee Lim. Mr Wee Ee Lim is a director of UOB.</p> <p>Mr Wee Ee Cheong, Dr Wee Cho Yaw, Mr Wee Ee Chao and Mr Wee Ee Lim are substantial shareholders of UOB.</p>	Nil	<p>Mr Lien is the Executive Chairman of Wah Hin and Company and Chief Investment Officer of Sandstone Capital.</p> <p>Wah Hin and Company and Sandstone Capital are substantial shareholders of UOB.</p>	Nil
Conflict of interest (including any competing business)	Nil	Nil	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes	Yes

# Additional Information on Directors Seeking Re-election

As at 31 March 2020

Name of Director	Wee Ee Cheong	Alexander Charles Hungate	Michael Lien Jown Leam	Steven Phan Swee Kim
<b>Other Principal Commitments<sup>1</sup> including Directorships</b>				
<b>(a) Past (for the last five years)</b>	<ul style="list-style-type: none"> <li>Far Eastern Bank (Alternate Director)</li> </ul>	<ul style="list-style-type: none"> <li>Nil</li> </ul>	<ul style="list-style-type: none"> <li>Temasek Holdings (Director)</li> </ul>	<ul style="list-style-type: none"> <li>Ernst &amp; Young (Area Managing Partner for Asia Pacific)</li> </ul>
<b>(b) Present</b>	<b>Principal Commitments and Directorships in Listed Companies</b> <ul style="list-style-type: none"> <li>United Overseas Insurance (Director)</li> <li>PT Bank UOB Indonesia (President Commissioner)</li> <li>United Overseas Bank (China) (Chairman)</li> <li>United Overseas Bank (Malaysia) (Deputy Chairman)</li> <li>United Overseas Bank (Thai) Public Company (Deputy Chairman)</li> <li>The Association of Banks in Singapore (Council Member)</li> <li>The Institute of Banking and Finance (Council Member)</li> <li>Singapore-China Foundation (Member, Board of Governors)</li> <li>Indonesia-Singapore Business Council (Member)</li> <li>Singapore Chinese Chamber of Commerce and Industry (Honorary Council Member)</li> <li>Nanyang Academy of Fine Arts (Patron)</li> <li>Wee Foundation (Director)</li> </ul>	<b>Principal Commitments and Directorships in Listed Companies</b> <ul style="list-style-type: none"> <li>SATS (President and Chief Executive Officer, Director)</li> <li>Singapore Economic Development Board (Board Member)</li> <li>Future Economy Council (Member)</li> <li>National Youth Achievement Award Council Advisory Board (Council Member)</li> <li>Future Economy Council – Trade and Connectivity Sub-Committee (Co-Chairperson)</li> </ul>	<b>Principal Commitments and Directorships in Listed Companies</b> <ul style="list-style-type: none"> <li>Wah Hin and Company (Executive Chairman)</li> <li>Sandstone Capital (Director and Chief Investment Officer)</li> <li>National University of Singapore (Trustee and Member of Executive Committee and Investment Committee)</li> <li>Leap Philanthropy (Founder and Chairman)</li> </ul>	<b>Principal Commitments and Directorships in Listed Companies</b> <ul style="list-style-type: none"> <li>Jardine Cycle &amp; Carriage (Director)</li> <li>Advanced MedTech Holdings (Director)</li> <li>Singapore Accountancy Commission (Director)</li> </ul>

<sup>1</sup> "Principal Commitments" has the same meaning as defined in the MAS Code of Corporate Governance 2018.

Name of Directors	Wee Ee Cheong	Alexander Charles Hungate	Michael Lien Jown Leam	Steven Phan Swee Kim	
<b>Information required</b>					
Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is “yes”, full details must be given.					
(a)	Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No	No
(b)	Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No	No
(c)	Whether there is any unsatisfied judgement against him?	No	No	No	No
(d)	Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No	No
(e)	Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No	No
(f)	Whether at any time during the last 10 years, judgement has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No	No

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As at 31 March 2020

Name of Directors	Wee Ee Cheong	Alexander Charles Hungate	Michael Lien Jown Leam	Steven Phan Swee Kim
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No	No
(i) Whether he has ever been the subject of any order, judgement or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No	No
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:	No	No	No	No
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No	No	No	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere;	No	No	No	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No	No	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,	No	No	No	No
in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?				
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No	Yes*

\* Mr Phan was Ernst & Young LLP's audit partner for Informatics Group in 2004. He had noted some accounting irregularities in the course of the audit. Two senior management of Informatics were eventually charged by the Commercial Affairs Department and prosecuted. Mr Phan was called as a witness for the prosecutor during the trial. Following a review by the Public Accountants Oversight Committee of ACRA, Mr Phan received a letter of advice on a couple of matters but was neither reprimanded nor censured.