

## Additional Information on Directors Seeking Re-election

(pursuant to SGX-ST Listing Manual – Rule 720(6) and Appendix 7.4.1)  
(Information as at 1 March 2022)

Name of Director	Michael Lien Jown Leam	Wee Ee Lim
Date of Appointment	27 July 2017	1 July 2018
Date of last re-appointment (if applicable)	5 June 2020	26 April 2019
Age	58	60
Country of principal residence	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations and the search and nomination process)	Having considered the Nominating Committee's (NC) assessment of the performance and contributions of Mr Michael Lien as a member of the Board, NC and Executive Committee (Exco), the Board agreed with the NC's recommendation on the re-election of Mr Michael Lien as a non-independent director of UOB. Mr Lien's experience in the financial sector provides the Board with valuable insights, especially regarding the challenges and opportunities in a rapidly developing industry.	Having considered the NC's assessment of the performance and contributions of Mr Wee Ee Lim as a member of the Board, Board Risk Management Committee (BRMC) and Remuneration and Human Capital Committee (RHCC), the Board agreed with the NC's recommendation on the re-election of Mr Wee as a non-independent director of UOB. Mr Wee continues to bring invaluable experience and insights to the Board with his extensive experience in the consumer services industry.
Whether appointment is executive, and if so, the area of responsibility	Non-executive	Non-executive
Job Title (e.g. Lead ID, AC Chairman, AC Member, etc)	<ul style="list-style-type: none"> <li>• Non-executive and Non-independent Director</li> <li>• Member of Exco and NC</li> </ul>	<ul style="list-style-type: none"> <li>• Non-executive and Non-independent Director</li> <li>• Member of BRMC and RHCC</li> </ul>
Professional Qualifications	<ul style="list-style-type: none"> <li>• Bachelor of Economics (First Class Hons) in Finance and Econometrics, Monash University</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor of Arts (Economics), Clark University</li> </ul>
Working experience and occupation(s) during the past 10 years	<ul style="list-style-type: none"> <li>• Chief Investment Officer, Sandstone Capital (2013 to present)</li> <li>• Executive Chairman, Wah Hin and Company (2012 to present)</li> <li>• Deputy Chairman &amp; Executive Director, Wah Hin and Company (2003 to 2012)</li> </ul>	<ul style="list-style-type: none"> <li>• President &amp; CEO, Haw Par Corporation (2003 to present)</li> </ul>
Shareholding interest in the listed issuer and its subsidiaries	Nil	Direct interest: 1,831,903 UOB ordinary shares  Indirect interest: 173,280,943 UOB ordinary shares

**Tracey Woon Kim Hong**

1 September 2021

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65

Singapore

Mrs Tracey Woon was appointed on 1 September 2021. Having considered the performance and contributions of Mrs Woon as Chairman of the RHCC, and a member of the Board, Audit Committee (AC) and BRMC so far, the Board agreed with the NC's recommendation on the re-election of Mrs Woon as an independent director of UOB. Mrs Woon's extensive experience in the financial sector provides industry expertise to the Board.

Non-executive

- Independent Director
- Chairman of RHCC
- Member of AC and BRMC
- Bachelor of Law (Hons), National University of Singapore
- Vice Chairman, Asia Pacific Global Wealth Management, UBS AG (2016 to 2020)
- Vice Chairman, ASEAN Corporate and Investment Banking, Citigroup Global Markets Singapore (2004 to 2016)

Nil

**Dinh Ba Thanh**

1 December 2021

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64

Vietnam

Mr Dinh Ba Thanh was appointed on 1 December 2021. Having considered the performance and contributions of Mr Thanh on the Board so far, the Board agreed with the NC's recommendation on the re-election of Mr Thanh as an independent director of UOB. Mr Thanh's success in building a media business in Vietnam provides valuable insights to the Board in the areas of digital trends, transformation and the Vietnam market.

Non-executive

- Independent Director
- Bachelor of Architecture, Ho Chi Minh City University
- Founder, Chairman and CEO, DatVietVAC Group Holdings (1993 to present)

Nil

**Teo Lay Lim**

1 January 2022

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58

Singapore

Ms Teo Lay Lim was appointed on 1 January 2022. Having considered the performance and contributions of Ms Teo on the Board and Exco so far, the Board agreed with the NC's recommendation on the re-election of Ms Teo as an independent director of UOB. Ms Teo's technology and digital transformation, and sustainability experience can deepen and broaden the Board capabilities in these important areas.

Non-executive

- Independent Director
- Member of Exco
- Bachelor of Business Administration, National University of Singapore
- Chairman, Accenture Singapore (2020 to 2021)
- CEO, Accenture Southeast Asia (2011 to 2020)
- Country Managing Director, Accenture Singapore (2007 to 2020)

Deemed interest:  
1,263 UOB ordinary shares

Name of Director	Michael Lien Jown Leam	Wee Ee Lim
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or any of its principal subsidiaries	Mr Michael Lien Jown Leam is the Executive Chairman of Wah Hin and Company, a substantial shareholder of UOB.	Mr Wee Ee Lim is the son of Dr Wee Cho Yaw, and brother of Mr Wee Ee Cheong and Mr Wee Ee Chao. Mr Wee Ee Cheong is the Deputy Chairman and CEO of UOB.  Dr Wee Cho Yaw, Mr Wee Ee Cheong, Mr Wee Ee Chao and Mr Wee Ee Lim are substantial shareholders of UOB.
Conflict of interest (including any competing business)	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes
Other Principal Commitments <sup>1</sup> including Directorships		
a) Past (for the last five years)	<ul style="list-style-type: none"> <li>• National University of Singapore (Trustee)</li> <li>• Temasek Holdings (Director)</li> </ul>	Nil
b) Present	<p>Principal Commitments and Directorships in listed companies</p> <ul style="list-style-type: none"> <li>• Wah Hin and Company (Executive Chairman)</li> <li>• Sandstone Capital (Director and Chief Investment Officer)</li> <li>• Leap Philanthropy (Founder and Chairman)</li> </ul>	<p>Principal Commitments and Directorships in listed companies</p> <ul style="list-style-type: none"> <li>• Haw Par Corporation (President &amp; Chief Executive Officer and Executive Director)</li> <li>• UOL Group (Deputy Chairman)</li> <li>• Singapore Land Group (Director)</li> <li>• Wee Foundation (Director)</li> </ul>

1 "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance 2018.

Tracey Woon Kim Hong

Dinh Ba Thanh

Teo Lay Lim

Nil

Nil

Nil

Nil

Nil

Nil

Yes

Yes

Yes

- Asia Pacific Global Wealth Management, UBS AG (Vice Chairman)

Nil

- Accenture Singapore (Chairman)
- Accenture Singapore (Country Managing Director)
- Accenture Southeast Asia (Chief Executive Officer)

Principal Commitments and Directorships in listed companies

- GIC - Investment Board (Member)
- MOH Holdings - Investment Committee (Member)
- National University Health System (Director)
- Securities Industry Council (Member)
- Singapore Exchange - Listing Advisory Committee (Member)
- Singapore Press Holdings (Director)
- Singapore Red Cross (Council Member)

Principal Commitments and Directorships in listed companies

- DatVietVAC Group Holdings (Chairman and CEO)
- DatVietVAC Media Entertainment Group (Chairman and CEO)
- Eastspring Investments Vietnam Navigator Fund - Representative Board (Chairman)
- Asia Business Council (Trustee)

Principal Commitments and Directorships in listed companies

- SPH Media Holdings (Deputy Chairman and Chief Executive Officer)
- SPH Media (Director and Chief Executive Officer)
- SPH Media Trust (Director)
- Singapore Accountancy Commission (Director)
- Polytechnics and ITE Quality Assurance Framework External Review Panel (Chairperson)
- Future Economy Council Modern Services Sub-committee (Co-chairperson)

**Information required**

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

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|-----|---|----|
| (a) | Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?   | No |
| (b) | Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency? | No |
| (c) | Whether there is any unsatisfied judgement against him?   | No |
| (d) | Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?  | No |
| (e) | Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?  | No |
| (f) | Whether at any time during the last 10 years, judgement has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?   | No |
| (g) | Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?   | No |
| (h) | Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?  | No |
| (i) | Whether he has ever been the subject of any order, judgement or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?  | No |

Wee Ee Lim

Tracey Woon Kim Hong

Dinh Ba Thanh

Teo Lay Lim

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No

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No

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No

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No

No

No

No

No

Name of Director	Michael Lien Jown Leam
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:	
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere;	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No

Wee Ee Lim

Tracey Woon Kim Hong

Dinh Ba Thanh

Teo Lay Lim

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No

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No

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No

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No

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No